

## **Code of Conduct for the Society for Archaeological Sciences (SAS)**

### Section 1: General Conditions

All members of the Society for Archaeological Sciences, regardless of membership category, date of enrollment, or good standing status, are subject to the By-Laws of the Society for Archaeological Sciences. The current version of the By-Laws can be found on the SAS website; a copy may also be requested by contacting the SAS General Secretary. Article II of the By-Laws sets forth the Objectives of the Society, including the General Objective (Section 1) and Specific and Primary Purposes (Section 2). By applying to join the SAS, each applicant agrees to uphold these objectives and purposes and to behave in a manner consistent with advancing them in both professional and personal contexts. This is supported by Article IV, Section 1 which states in part that “Membership in the Society is open to any person in sympathy with the objectives of the Society, as set forth in Article II.”

The Executive Board of the SAS is empowered by Article IV (Section 5) to, by a three-quarters ( $\frac{3}{4}$ ) vote, remove from the membership rolls “...any member whose acts are contrary to the ideals, objectives, and accepted standards of the Society as set forth in Article II, or any code of conduct established by vote of the membership of the Society.” The removal of a member, with or without refund of any dues paid, is at the discretion of the Executive Board and may be enacted due to a member’s violation of the Code of Conduct, violation of the By-Laws, or both. Section 5 further states that “The action of the Executive Board may be subject to an appeal to the Society at its Annual General Meeting.” This refers to the once per year meeting open to the entire membership of the SAS, and not to periodic Special Meetings of the Executive Board.

### Section 2: Code of Conduct for Events Organized and Managed by the SAS

The Society for Archaeological Sciences is committed to fostering a welcoming, respectful, and inclusive environment at all SAS events. We encourage participants to engage in professional, considerate, and collaborative behavior, ensuring a constructive and enjoyable experience for everyone, regardless of gender, gender identity, gender expression, sexual orientation, disability, physical appearance, age, race, ethnicity, nationality, immigration/citizenship status, religion or belief system, or political orientation. Attendees are expected to communicate respectfully, support a culture of open and thoughtful dialogue, and create a safe space where diverse perspectives are valued.

To maintain a positive and professional atmosphere, we ask that participants refrain from disruptive actions such as interrupting speakers, talking over others, using electronic devices in a manner that distracts from presentations, or engaging in unsanctioned recording of presentations or discussions (other than personal note-taking). Unprofessional, disrespectful, and/or aggressive behavior, including harassment, threat making, and violence is strictly prohibited. Individuals who do not adhere to these rules may be expelled from the event without a refund, may be banned from future SAS-organized events by the Executive Board, and may face further sanctions as described in the SAS By-Laws.

### Section 3: Code of Conduct for Partner Programming

The Society for Archaeological Sciences maintains robust collaborations with a diverse range of professional and learned societies and other institutions around the world. These organizations often organize and manage in-person and virtual events (hereafter, “partner programming”) that are sponsored or otherwise endorsed by SAS without any direct management or oversight by the Society or its membership. Partner programming events may have their own Code of Conduct enacted by the organizers; any such code defines acceptable behavior for that event and any sanctions that may be enforced by the organizers at their discretion. In the absence of a partner programming-specific code, Section 2 of the SAS Code of Conduct will be in force for any SAS members participating in the event in question. In either case, SAS members remain subject to the SAS By-Laws. Behavior permitted under a partner programming-specific Code of Conduct may still be prohibited by the SAS By-Laws.